

# Charlotte Staff Council

## Minutes

June 12, 2024



Meeting Called to Order: 9:00am

**Present:** Jennifer Campbell, Amparo Ramos, Christine Young, Tammie Lyons, Madison Sledge, Monika (no last name listed), Michelle Srubar Howell. Rochelle (no last name listed), Celeste Corpening, Tracy Beauregard, LaTonja Miller, Adrienne Bowman, Ellie Ivey, Jade Boone, Audra Esposito, Carrie DaSilva, Latonya Newbill, Jessica Waldman, J.D. Mosley-Matchett, Jill Gosnell, Amy Browns, Sally Mesibov, Debra Bunker, Vivian Cherry, Lora Bassett, Katie Russo, Pam Erikson, Sarah Besse, Kelly Ortiz, Pearl Brown, Amy Epting, Mikayla Harvey, Jen Knight

**Guest Speaker:**

**Chief Baker**

The University City Division Response Area 2 is the area that surrounds campus. UNCCPD keep close watch of this area because anything happening in this area could potentially transition onto campus and the UNCC primary response area.

Response Area vs. Campus 2024:

| 2024 YTD                                | Violent Crime |      |         |         | Property Crime |         |               | Arrests |
|---|---------------|------|---------|---------|----------------|---------|---------------|---------|
|   | Homicide      | Rape | Robbery | ADW-Gun | Auto Theft     | BE Auto | Traffic Stops |         |
| <b>Charlotte-Mecklenburg Crime Data</b> | 49            | 115  | 542     | 809     | 3,355          | 4,084   | 27,254        | 6,356   |
| PopRatio: 31:1                          | 2             | 4    | 17      | 26      | 108            | 132     | 879           | 205     |
| <b>University City Div. Crime Data</b>  | 3             | 12   | 67      | 98      | 734            | 670     | 2145          | 587     |
| PopRatio 7:1                            | 0             | 2    | 10      | 14      | 105            | 96      | 306           | 84      |
| <b>RA 2 UCD Crime Data</b>              | 1             | 7    | 27      | 40      | 256            | 237     | 1036          | 196     |
| PopRation 3:1                           | 0             | 2    | 9       | 13      | 85             | 79      | 345           | 65      |
| <b>UNCCPD Crime Data</b>                | 0             | 0    | 0       | 0       | 7              | 12      | 181           | 39      |

|                                | CMPD | UNCC | %       |
|--------------------------------|------|------|---------|
| VC compared to University Div. | 6    | 0    | #DIV/0! |
| PC compared to University Div. | 100  | 9.5  | 10.6    |

# Charlotte Staff Council

## Minutes

June 12, 2024



Chief Baker indicated that typically arrests in our response area aren't students. Rather, it is usually those who come to campus who are not affiliated with the University. As we are an open campus everyone in the area has access to our campus.

There is a strict policy on trespassing for the campus and one of the most common responses from UNCCPD is 'trespassing' people who do not belong on campus.

Chief Baker reported that we have a new Threat Assessment Coordinator who does a fabulous job with serious threats on campus, monitoring not just students/faculty/staff but also the threats that could potentially come from people who aren't affiliated with the university.

We have made more arrests this year than we did in 2023 to date, this is due to the increase in transient populations in Charlotte and thus on campus.

CATS is working on policies and procedures to lessen the number of unaffiliated people coming off the light rail onto campus especially late at night.

Some changes that have been made to campus to increase safety efforts:

Increased number of security cameras - we now have 2400 security cameras on campus that can be monitored or viewed as needed. This goes a long way in apprehending suspects.

We have also added license plate readers around campus and can track the license plates of cars driving around campus. This allows UNCCPD to follow the track of an apprehender or locate a car in question on campus, etc.

### **Question: What are the parameters in place for things like protesting?**

First and foremost, protesters are not allowed to conceal their identity. Protesters cannot use amplified sound and do not require any kind of permit or special permissions to protest on campus.

One-off protesters such as preachers who come to campus and are preaching are allowed to have free speech on campus under current guidance from legal affairs.

There is currently a gray area in regard to determining if a group that is protesting is a student group or not. For example, a group can claim to be a student group that isn't registered or they can be registered and the UNCCPD doesn't have the resources to confirm this information. That being said there is campus policy around protesting on campus but campus policy cannot be legally enforced.

# Charlotte Staff Council Minutes June 12, 2024



Ultimately there are a lot of factors when it comes to determining the legality of protesting and regardless of policy/legality, the police have to have probable cause to arrest or charge anyone. Simply being on campus and protesting is not a chargeable offense.

Chief Baker believes the issue of protesting on campus will be heavily reviewed before the Fall 2024 semester to determine how to proceed with policy and policy enforcement, etc.

**Question: Do we have any issues with gangs on campus?**

We have a very limited quantity of gang activity on campus and it is very limited/isolated.

**Question: Are there any plans to add additional cameras?**

Yes, once we have the money that is the direction we are moving in. We are also working on improving the ones we have.

**Question: Can you speak to the new key card readers installed in interior spaces?**

We are adding card readers on interior spaces so they can be locked down in a similar fashion to our exterior doors. This is a very expensive endeavor but worth it to protect people as needed. When these are in place we can lock down those rooms appropriately on an as needed basis. It is an effort to maintain the safety of everyone on our campus.

**Question: How far is the range on the police towers in the parking lot of CRI campus?**

The Recon Unit Cameras are rented equipment that can see all the way to the edge of campus. We have 7 right now - 2 at the Dubois Center in uptown, and 5 on campus. Chief Baker indicated that on the CRI side of campus, the buildings don't have many cameras. UNCCPD is working on pushing to have more and better technology for that area of campus.

**Staff Council Chair Report, Audra Esposito:**

*Nothing to report at this time.*

**Staff Assembly updates:**

*Nothing to report at this time.*

# Charlotte Staff Council Minutes June 12, 2024



## **Staff Council Vice Chair Report, Tracy Beauregard:**

*Nothing to report at this time.*

## **Secretary's Report, Jessica Waldman:**

### ***March and April Minutes:***

Motion to approve: Carrie DaSilva

Seconded: Kelly Ortiz

Vote: All in favor.

March and April minutes are approved and will be posted on the website.

## **Treasurer's Report:**

**General Fund:** \$449.11

**Discretionary Fund:** \$1,692.17

**Total Funds:** \$2,141.28

## **Communications Report, Carrie DaSilva:**

There were 14 golden nuggets awarded in May and the new video made for future recipients has been finalized.

Please send any information to share with all staff in the newsletter to Carrie ASAP.

## **Education and Events Committee, Lora Bassett and Jill Gosnell:**

Don't forget about the grab-and-go breakfast Staff Council is hosting next week for 3rd shift/early 1st shift employees!

## **Operational Support Committee, Audra Esposito:**

*Nothing to report at this time.*

## **Staff Relations Committee, LaTonja Miller:**

**(ask LaTonja for report)**

# Charlotte Staff Council

## Minutes

June 12, 2024



### Discussion of New Business:

Mikayla Harvey - new area 17 representative.

Mikayla is a Program Director in the Office of Leadership and Community Engagement. She has worked at UNCC for 5 years (under student affairs). She was also one of the staff recently awarded Staff Member of the Year for Community Service.

Motion: Katie Ortiz

Second: Pam Erickson

**All in favor: Approved**

Area 3 alternate - Adam Hatem joined us from Clemson and wants to branch out to find ways to serve the campus.

Motion: Carrie DaSilva

Seconded: Pam Erickson

**All in favor: Approved**

Assembly Delegates:

We will be voting on new Staff Assembly delegates in the coming weeks. If you're interested in representing Charlotte at the Staff Assembly, we will vote on the individuals to take two designated seats (representative and alternate). The Assembly meets three times per year in July, October, and March at different schools around the states. Representatives from all institutions in the state come together to talk about issues, challenges, accolades, etc.

Finally, approval of bylaws will be voted on electronically, as we do not have a quorum present at the meeting. Please keep your eye out for the email and respond as soon as possible once it is received.

### Adjournment:

Motion: Lora Bassett

Seconded: Vivian Cherry

Vote: All in favor

**Meeting adjourned at 10:38am**