

Charlotte Staff Council Minutes January 10, 2024



Meeting Called to Order: 9:02am

Present: Carrie DaSilva, Tammy Lyons, Jessica, Lora Bassett, Audra Esposito, Denise Sabo, Pamela Bragg, Jessica Waldman, Imani Williams, Angela Edwards, Rebecca Hawes, Nikki Kawalec, Wendy Helton, Monty Fowler, Sarah Besse, Janay Crosland, Jennifer Campbell, Sally Mesibov, Karla Liborero, Ngoc Le, Jessica Barthel, Rochelle Holder, Anne Brown, Dayle Janus, Adrienne Bowman, Ellie Ivey, Kelly Ortiz, Jamette Blue, Katie Russo, Mona Desai, Cheryl Whitley, Debra Bunker, Dr. Stone, Tim Johnson, Sharisse Stafford, Lisa Lanier, Mary Mclean, Mike Lizotte, Ashleigh Venezia, Rebekah Hartberger, Christine Young, Stephanie Collins, Jennifer Merry, John Cioci, Hannah Adam, Angela Flanagan-Coker, Jill Rogers, Nathasia Jones, LaTonja Miller, Madison Sledge, Agnes Ozelkan, Jennifer Tucker, Katie Adams, Latonya Newbill, Katie Adams, Alice Patterson, Vicky S. Harris, Khadija Khalid, Dornette Scott, Kailey Hess, Nancy McAnuff, Kala Garrison, Amparo Ramos, Kalli Vimir, Pamela Erickson

Guest Speakers:

Mike Lizotte, University Sustainability Officer, Office of Sustainability

The Office of Sustainability is responsible for helping to develop skills to meet the sustainability goals of the campus.

The office has no single bottom line such as watching the amount of money that can be invested in sustainability efforts, rather, their role is care of the people on campus and aligning our environmental concerns with the campus at large.

Chancellor Gaber has included sustainability work into the strategic plan based on its importance to the university - Objective D1.2 - make the university national leader in sustainability.

ASHE, the Association of Advancement of Sustainability in Higher Education developed the tool we use (STARS) to attain this leadership credential. STARS is comprised of about 100 metrics and we are very close to "gold" level so it is a priority to continue to create pathways needed to actually achieve Gold status.

One big highlight for the Office of Sustainability is that they are adding employee educator programs. Previously one program had been created for units and now they are in the process of creating one specifically for individuals.

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See presentation slides in Appendix I.

Staff Council Chair Report, Audra Esposito:

We will begin to work on the elections process for some board terms and even areas in the near future - please consider taking on a board role! These roles are vital to maintaining the integrity of the Staff Council. Please also start encouraging those in your areas to get involved in the Staff Council and remind them that anyone can nominate someone or themselves for a role!

Staff Council Vice Chair Report, Tracy Beauregard:

Reminder to review [☐ Position Description Drafts 2023](#)

Treasurer's Report, Latonya Newbill:

General Fund: \$3,059.99

Discretionary Fund: \$2,085.27

Total Funds: \$5,145.26

See full report in Appendix II.

Secretary's Report, Jessica Waldman:

November meeting minutes have been circulated and approved via email. Sally Mesibov made a motion to approve, Tammy Lyons seconded.

Communications Report, Carrie DaSilva:

The January newsletter will go out on January 15, 2024. Additionally, 12 Golden Nuggets are being sent out in December.

Education and Events Committee, Lora Bassett and Jill Gosnell:

49er Gold Rush 5K sponsored by University Recreation

- Saturday, February 3rd, 7:30 am-12 noon
- <https://urec.charlotte.edu/49er-gold-rush-5k>

Charlotte Staff Council

Minutes

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- Need help putting the swag bags together the day before (2/2), setting up the day of, handing out swag bags, manning Staff Council table

49er Gold Rush Bake-off, February 13th, 2pm-4pm, Lucas Room

- Flier and entry form to be sent asap.
- Categories:
 - Cake/cupcakes - 1 cake or 2 doz cupcakes
 - Pies/Cobblers - 2 pies or 9x13 cobbler
 - Cookies/bars - 2 doz
 - Confections (candy, fudge, haystacks, etc.) - 2 doz
 - Bread/muffins - 2 dozen muffins or 2 loaves of bread
- Items can be gluten free.
- Ingredients need to be listed for judges (allergies)
- 1st place for each category and fan favorite
- Theme will be Have-A-Heart.
- Staff can bring perishable food items to be donated to Jamil Niner
- Pantry
- Staff need to bring IDs to be scanned for count

Operational Support Committee, Audra Esposito:

Nothing to report at this time. The operations committee will be meeting prior to the February meeting.

Staff Relations Committee, LaTonja Miller:

Nothing to report at this time!

Discussion of New Business:

We will be starting three new subcommittees for the council. These include a Retreat Committee, a Golden Nugget Redesign Committee, and a Professional Development Committee.

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Participation is not required, but we are requesting you join one.

These committees will be ad hoc for the year with the potential of the Retreat Committee and the Professional Development Committee continuing in the future.

Sign up here:

<https://docs.google.com/forms/d/e/1FAIpQLSd06t33dLgyMbhrUMdPT31qvameOzOA3Zpm24rw4H6z2DAtlw/viewform>

Meetings will begin in or around early February.

The Technology manager position description is being finalized and we plan to present this at the February meeting and vote for approval of the role.

Area 17 is now “defunct” ... Current Area 17 Representative, Amparo, now reports under Student Affairs/Dean of Students which would put her in Area 11.

Area 17 is now specifically student engagement and we will need to have a potential new representative come on to fill this role.

Adjournment: Motion to adjourn at 10:15am made by Carrie Da Silva, seconded by Kelly Ortiz.
Meeting adjourned at 10:15am.