

Charlotte Staff Council Minutes August 10, 2022



Meeting Called to Order: 9:03am, Celeste Corpening

Present:

Jessica Waldman, Adrienne Bowman, Amanda Simpson, Amy Eptig, Annie Krieger, Brenda Shue, Casey Hurst, Celest Corpening, Chris Duncan, Debra Bunker, Jennifer Hicks, Jerry Lecomte, Jill Rogers, Kelly Ortiz, LaTonja Miller, Latonya Newbill, Le'Aira Hames, Lora Bassett, Mackenzie Barry, Maria Bard, Maria Gamez Ortiz, Patrick Jones, Pearl Brown, Rochelle Holder, Sara Moon, Shannon Carey, Tim Johnson

Staff Council Chair Report, Celeste Corpening

The **DEI Council** and Chancellor Leadership Meetings were canceled in July, however the Council is still working on the DEI strategic plan. There are no other updates to report at this time.

The Staff Assembly Chairs met and discussed the following topics:

Salary and compensation - the differences between EHRA and SHRA, and some potential changes in compensation among each category.

Annual golf tournament seeking volunteers. Details:

Finley Golf Course, Sept 27

Hampton Inn & Suites Chapel Hill, \$99

Hotel Available at own expense

Mileage and Community Services available

Please encourage everyone in your area to sign up to volunteer!

*Note that anyone who goes to participate in the tournament cannot take community service leave - only those volunteering to support the event may take community service leave.

Thomas W. Ross, Sr. Visionary Leader Award

Reminder!! Please nominate any of our Staff Assembly delegates from the last 12 consecutive months for the Thomas W. Ross, Sr. Visionary Leader Award.

Charlotte Staff Council

Minutes

August 10, 2022



<https://myapps.northcarolina.edu/staffassembly/awards-scholarships/thomas-ross-award/ross-award-nom-frm/>

Exploration of Staff Equity and Potential Retention Incentives:

Understand and compare what faculty and the student body have access to that staff do not (e.g. professional development money pool). Make requests to implement these types of things for staff. Consider what other schools are offering their staff (e.g. Standing Ovation at one institution offers a free lunch option for their exemplary staff members!)

Board of Trustees:

The Board of Trustees still requests we send a report, but don't necessarily need someone at the meetings until we have a permanent Chair.

Staff Assembly HR Updates, Patrick Jones

The Staff Assembly held a 2 day meeting July 25-26. In this meeting the delegates from the 17 system schools discussed issues related to all of the university system schools. Items that were discussed included:

- Staff retention, salary, inequities, etc.*
- An HR report regarding the raises that were implemented**
 - Potential bonuses for EHRA and SHRA
- SEANC remarks and presentation
- Question and answer session with President Hans
- A lunch and learn "Institutional Solutions to Burnout"
- BOG remarks from Sonya Nichols
- Talked about the CCGT (Sept 27)
- Broke into working groups

*See Appendix I

**See Appendix II

Charlotte Staff Council

Minutes

August 10, 2022



Treasurer's Report, Brenda Shue

General Fund: \$4,003.74

Discretionary Fund: \$4,881.43

Total Staff Council Funds: \$8,885.17

See attached report, Appendix III

Secretary's Report, Jessica Waldman

No new business to report. Tim Johnson made a motion to approve the July minutes, Shannon Carey seconded.

Communications Officer Report, Jennifer Hicks

In July, there were 33 Gold Nugget Award recipients. Awards were delivered to areas 1, 2, 5, 7, 9, 10, 11, 12, 13, 15A, 17, 18. All July recipients were published to the website and supervisors/area reps were notified.

The Staff Council website is getting a few organization changes to help streamline how folks can find information. If you have any advice or your area has suggestions on how they can better find what they need, please email those ideas to staffcouncil@uncc.edu.

Education and Events Committee Report, Le'Aira Hames

The education and events committee has already begun working on Fall Festival Planning! See details below. If anyone is interested in joining the Education and Events Committee, you can contact Le'Aira Hames directly at LeAira.Hames@uncc.edu and cc: Jennifer Hicks, Jennifer.Hicks@uncc.edu.

- October 11th, 2022

Charlotte Staff Council

Minutes

August 10, 2022



- Tentative: 11:30-2:00pm
- Place: SAC
- Team is organizing details for the event
- We will begin reaching out to vendors

Operational Support Committee, Celeste Corpening

While the Chair position remains vacant, Celeste Corpening will act as Interim Chair. Unfortunately, the Vice Chair had to step down for personal reasons, leaving that position vacant as well. As of now, we have a candidate for the Vice Chair position, pending the Chair position being filled. If you are interested in serving as the Staff Council Chair and meet the eligibility criteria please reach out.

Staff Council Meetings will remain virtual until a new Chair has been installed. Following that, we will look at changing to a hybrid model.

The Operation Support Committee has not met, but there is currently no one on this committee except for the Executive Board. If anyone is interested in serving on this committee, please reach out. We will then set a meeting time separate from the Executive Board meeting.

At their last meeting, the Executive Board did discuss updating the voting process for Staff Council, planning a staff awareness event, and making a call for alternates.

Staff Relations Committee, LaTonja Miller

The Staff Relations Committee has not met since our June Meeting. Our meetings are held on the first Wednesday of each month from 2:30 – 3pm. Our next meeting is September 7th. A Staff Awareness Event is being planned. The goal of the event is to bring awareness to the Staff Council and possibly recruit some alternate delegates.

Our current committee members are Debra Bunker, Jill Gosnell, Jill Rogers, Leigh Murray, Patrick Jones, Shannon Carey, and Vivian Cherry. Thank you all for joining or returning.

Charlotte Staff Council Minutes August 10, 2022



Discussion of New Business

We have two people interested in the role of Alternate for their area:

Area 1 Alternate: Amanda Simpson; **Area 9 Alternate:** Lora Bassette

The Council will vote at the next meeting as required by the bylaws.

Goals, Training, Speaker Recommendations:

The Communications Officer, Jennifer Hicks, will be sending out a survey next week to determine and narrow down the goals of the Staff Council. This survey will also indicate who should be invited to speak at the monthly meetings and what training Staff Council will participate in.

Recommendations for speakers during today's meeting:

Victor Mack, Counseling Department, College of Education
Guest speaker about mental health, Sarah Besse

Recommendations for trainings during today's meeting:

QPR: Question, Persuade, Refer, Sarah Besse
Mental Health Aider
First Aid/CPR, Megan Like
Green Dot Training. Chelsea Walker

Recommendations for 2022-2023 goals during today's meeting:

Update the voting process
Continue to advocate for the salary equity report

Adjournment: 9:55am

LaTonja Miller made a motion to Adjourn, Jerry Lecomte seconded.