

Charlotte Staff Council

Minutes

June 14, 2023



Meeting Called to Order: 9:00am, Celeste Corpening

Present: Chris Duncan, Jeff Baker, Adrienne Bowman, Amy Eptig, Alyssa Toshimitsu, Casey Hurst, Celeste Corpening, Cyndi Auyenrieth, Debra Bunker, Jerry Lecomte, Jill Rogers, Kelly Ortiz, Latonja Miller, Latonya Newbill, Le'Aira Hames, Lora Bassett, Pamela Erickson, Patrick Jones, Sally Mesibov, Sara King, Shawn Frazer, Tim Johnson, Vivian Cherry

Meeting Presentation: Jeffrey Baker Chief, UNC Charlotte Police
--

Chief Baker came to our meeting to discuss the current state of policing on our campus. He indicated that we have been lucky to not have too much crime on campus despite an increase of violent crimes occurring near campus. Much of the violent crime seen locally is drug related where the drugs are a driver and the violent crime is a result. The numbers of crimes taking place on campus remain lower than that of the surrounding area.

Chief Baker discussed UNC Charlotte's PD's ability to solve most crimes that occur on campus due to enhanced security measures - the most frequent crime that occurs on campus are car break-ins, typically committed by students breaking into other students' vehicles.

Recently the police force have caught a few suspects trying to steal cadillac converters, however these suspects were known to CMPD and apprehended on campus.

An important security measure that Chancellor Gaber has been committed to is increasing the number of monitored cameras on campus. This allows our police officers to have more insight into criminal activity as it occurs and provides our officers with important information about the commission of crimes.

Chief Baker discussed that the light rail stop on campus has increased the number of transient peoples on campus. Our police force has stopped someone at the light rail stop with a weapon but apprehended the suspect safely and without issue.

Officer Mike Reynolds was announced officer of the year by the UNC System after being involved with an incident that occurred at the light rail platform - a suspect was found cutting locks and stealing bikes. In the commission of this crime the suspect pulled out a machete and started swinging it so the officers could not apprehend him. The subject kept walking in the roadway so Officer Reynolds was able to use his vehicle to block the suspect and use pepper spray to disarm him - he did not have to engage in any lethal force in order to apprehend the subject and stop the commission of the crime.

Charlotte Staff Council

Minutes

June 14, 2023



This academic year there have only been 7 firearms found by officers on campus - this is combined with those found on someone's person and in vehicles parked on campus. Additionally, none of the suspects arrested on campus have had any affiliation to UNC Charlotte.

Currently the vacancy rates for our campus police force are a big concern for Chief Baker. At one point we had 15 however, through initiatives implemented by the Board of Governors and the state office this number has been lowered to 7 as of July 1, 2023.

Question - Is it true transient people can't be trespassed from campus because it's a public institution? No! Chief Baker responded that our police force trespasses more individuals from UNC Charlotte than any other university system school. Individuals can be trespassed from public property if there is reason to remove them.

One way our force is going to be able to more easily identify who is coming and going from our campus by adding LPR's to exits and entrances of parking decks. These devices will take photographs of tags and vehicles so we can identify who is coming and going to narrow down suspects in questions when crimes occur. This is one way that we lead the entire UNC system in innovative safety and security techniques and we are able to do this because we receive a high amount of funding from the Chancellor for innovative safety techniques and security cameras.

Chief Baker said that our police force does their very best to make an arrest, make a recovery, and do whatever they have to do to make sure all measures are taken so that they can keep the campus community safe.

Staff Council Chair Report, Celeste Corpening

Announcements from the Chair:

- Alicia Bertone has stepped down as provost and Jennifer Troyer, Dean of the Belk College of Business, has been appointed Interim Provost.
- Associate Vice Chancellor for Student Affairs Dr. Mari Ross is leaving the University as well.
- Retreat and Elections updates will be given during the operations committee report.

Staff Assembly Chairs Meeting:

- The Staff Assembly Chairs meeting take place every month.
- This month it was mostly housekeeping items but the decision was made that all executive board members can attend the Staff Assembly meetings.

Charlotte Staff Council

Minutes

June 14, 2023



- The assembly discussed ways for all council members to be more involved in addition to the delegates who currently attend the meeting, this will be voted on but chairs have already voted for an additional meeting for all council members to attend.
- There has also been a Golf Tournament idea floated- having chancellor teams versus staff teams. Last year only the chancellors had a team. This year the chancellors and the Board of Governors will have a team which will increase funds raised. If slots are available on the teams they will allow staff to participate.
 - The Golf Tournament is used to raise money for staff education scholarships. Each campus is allowed one winner for the scholarship. This year the tournament will be held at NC A&T.
 - It was asked during our meeting if we have updated swag for the Staff Council to bring to the tournament this year? We have used up all of the stuff with the old logo but don't have much with the new logos. The incoming board will need to think about this moving forward.

Chancellor's Leadership Meeting:

- New appointees were introduced during the meeting - please see Appendix I for more information about the new members.
- There was a Legislative update regarding the process for the state budget - currently the House and Senate are negotiating and the proposed budget should be sent to the Governor for approval at the end of this month.
- Currently they are advocating for the system to have salary increases and labor market adjustment reserve funding.
- Finally, a University Housing update was provided. See Appendix I for more information.
 - Someone asked the question whether all freshmen will live on campus now? Adrienne Bowman indicated that no requirement is currently in place, the University is considering making housing first priority for those students down the road, but no changes have been made as of now.

Staff Council Vice Chair Report

Nothing new to report!

Treasurer's Report, Brenda Shue

Charlotte Staff Council Minutes June 14, 2023



Please see attached Treasurer's Report, Appendix II

- General Fund: \$1,868.84
- Discretionary Fund: \$2,402.68
- **Total: \$4,271.52**

Secretary's Report, Jessica Waldman

Shawn Frazer made a motion to approve the May minutes, Kelly Ortiz seconded the motion and the May minutes were approved.

Communications Officer Report

All May, June, and July golden nuggets will be sent out in August! If you know of anyone who has nominated someone for a golden nugget and they haven't received their award please make them aware that while they will be notified about their award, they won't receive their certificate until the beginning of the academic year.

Education and Events Committee Report, Le'Aira Hames

Nothing to report at this time!

Operational Support Committee, Celeste Corpening

The planning for the retreat in July is nearly done. The vote for lunch options on our survey had Mexican food coming in with the most votes. Latonya reached out to vendors for a taco bar, Que Onda is highest for catering, Salsaritas and Don Pedro came in much lower at around \$300. We will determine which vendor makes the most sense and have lunch catered in. Breakfast and afternoon snacks will be catered by Chartwells.

Please do not park at the Alumni Center - those spaces are reserved for speakers and set up crew, but everyone can park in Lot 27 and walk up to the center. Please also feel free to park where you usually do and then take the shuttle to the alumni center!

Elections are underway. Nominations have been collected and the form for voting has been sent. Voting will close on June 21st and elected members will be made aware of the results shortly after. All new members will be added to the staff council distribution list and invited to the July 12 retreat at least two weeks in advance of the retreat!

Charlotte Staff Council

Minutes

June 14, 2023



Staff Relations Committee, LaTonja Miller

Nothing to report at this time!

Discussion of New Business

In an effort to get to know each other a little better, the Chair called out a couple of people to talk a little bit about who they are/something interesting about them!

- Cyndi Auyenrieth is in Internal audit and has worked in reporting and fixed assets for 6 years. Cyndi has been an empty nester since her adult children left home, but now her Mother In Law has moved and so she's not sure if she is considered an empty nester at this point!! Cyndi has three children and two of her daughters are expecting babies within four months of each other. These babies will make her a first time grandmother!
- Shawn Frazer works in botanical gardens as an admin. She is married to her husband Mike who is adorable, enjoys tennis and swimming, and really loves sports of any kind. She is currently trying our Pickleball! Prior to working at UNC Charlotte Shawn was a licensed official for horse shows, and she was able to travel the country to officiate at shows.
- Adrinenne Bowman from Disability Services has come to meetings for the last year and a half because likes to be in the know! She will be out in the Fall because she is currently 8 months pregnant and expecting her first baby soon!

Adjournment:

Motion to adjourn made by Patrick Jones, Debra Bunker seconded. Meeting adjourned at 10:11am.



UNIVERSITY OF NORTH CAROLINA
CHARLOTTE

Appendix I

Staff Council Chair's Report

Celeste Corpening

June 14, 2023

Announcements

- Alicia Bertone, Provost
- Dr. Mari Ross, AVC Student Affairs
- Retreat and Election update will be given during Operations Committee Report

Staff Assembly Chairs Meeting

- Exec Board members allowed to attend Chair's meeting
- Additional opportunities for participations for Staff Council members as well as delegate
 - Considering adding an additional hybrid meeting; taking to Exec Board
- Golf Tournament Chancellor Team v. Staff Teams

Chancellor's Leadership Meeting

- Board of Governors Recap (S. Gaber/R. Amon/B. Doster)
 - [BOT Appointments](#)
- [Legislative Update](#) (Sharon Gaber/Betty Doster)
- [Fall 2023 Housing Update](#) (Casey Tullos)
- Athletics Announcement (Mike Hill)
- Announcements and Commencement Recap (Beth Crigler)



Board of Governors Appointees to the Board of Trustees

July 1, 2023 - June 30, 2027



Christine Katziff
Chief Audit Executive,
Bank of America
Reappointment



Geoff Gray
Sales & Operations VP,
Dexian | Signature
Alumnus



Hugh McColl
Retired Chairman &
CEO, Bank of America



Michael Smith
President & CEO,
Charlotte Center City
Partners

NC Speaker and Senate President appointments to be made by June 30th



Budget Process

November: UNC Board of Governors provides guidance to campuses for budget requests

December: Campuses submit requests to System

UNC Charlotte's request:

High demand program expansion: Data Science Program Expansion: \$12M

January: System presents recommendations to BOG for review

February: BOG approves budget including capital requests and policy recommendations

UNC Charlotte \$6M FY 24 and \$6M FY 25 (50% recurring)

March: House and Senate agree to spending limits 10% over biennium

March 15: Governor Roy Cooper releases budget; increase of 21% over biennium

April 6: House passes budget in a bi-partisan vote 78-38

May 18: Senate passes budget in a bi-partisan vote 37-12

May/June: House and Senate negotiate budget

Send to Governor for his signature or veto

Potential for override



2023-24 LEGISLATIVE PRIORITIES

EXPAND DATA AND COMPUTER SCIENCE PROGRAMS TO MEET THE DEMAND FOR TALENT

\$12 million to:

- Increase enrollment
- Build out highly successful sports analytics program
- Enhance data literacy for all UNC Charlotte students
- Expand community college partnerships & transfer programs for STEM degrees

INCREASE SALARIES FOR TALENTED FACULTY AND STAFF

UNC System: "funding commensurate with state agencies and strongly supports Labor Market Adjustment Reserve Funding"

CAPITAL, REPAIR, AND RENOVATIONS

\$41,412,500 Comprehensive renovation of Colvard and Smith and other repair and renovations.



BUDGET STATUS

	BOG	GOV	HOUSE	SENATE
SALARIES	Commensurate with state employees LMAR requested	FY25: 5% FY26: 3% Total: 8% One time bonuses	FY25: 4.25% FY26: 3.25% Total: 7.50%	FY25: 2.5% FY26: 2.5% Total: 5% LMAR
DATA & SCIENCE EXPANSION	FY25: \$3M R \$3M NR FY26: \$3M R \$3m NR	FY25: \$3M R \$3M NR FY26: \$3M R \$3m NR		
CAPITAL	Comprehensive Renovation of Colvard and Smith On-going R&R	Comprehensive Renovation of Colvard and Smith On-going R&R	Comprehensive Renovation of Colvard and Smith On-going R&R	Comprehensive Renovation of Smith On-going R&R
NOT REQUESTED			Engineering NC's Future: FY25: \$5M (R) FY26: \$5M (R) E-SPORTS: FY25: \$250 (NR) FY26: \$250 (NR) FY25: \$1.5 (NR) for renovation	Engineering NC's Future: FY25: \$5M (R) FY26: \$5M (R)



LEGISLATIVE ACTION

OTHER BILLS OF NOTE

- Over 1600 bills introduced
- More than 126 bills related to the UNC System
- 2,000 pages of Senate House Budget documents that includes policy items

STILL MOVING:

- S680 Revise Higher Education Accreditation Process
- S631 Fairness in Women's Sports Act
- H574 Fairness in Women's Sports Act
- H347 Sports Wagering Bill includes \$300K (R) for UNC Charlotte and 14 campuses

DID NOT MAKE CROSSOVER:

- H 715 Higher Education Modernization & Affordability Act (remove tenure proposal)
- H607 Compelled Speech - amended and now does not apply to higher education

Fall 2023 Housing Update (as of May 19, 2023)

# of Scheduled Beds	# of Priority Contracts	# of Additional Beds Needed	# of Additional Beds in Sanford, Cedar and Hickory Halls
6225	6764	539	590

- # of Scheduled Beds includes all residence hall space scheduled for occupancy in 2023-2024 including Phase XVI
- Priority Contracts include new FTICs, new transfer, new international students as well as returning students who were assigned during the Return to Campus Living (RTCL) process
- HRL has paused accepting new housing applications pending the June 1 contract cancellation deadline to ensure that there is appropriate housing space for priority contracts
- HRL will assign as many students as possible prior to the start of New Student Orientation sessions
- Overflow space will be assigned after all other space is filled (likely beginning mid-June)

Phase XVI Construction Update



- Scheduled to be completed in August
- Will house 660 first-year students and 16 Resident Advisors supervised by 1 Residence Education Coordinator and 2 Graduate Hall Advisors
- The building has 6 floors of traditional residence hall rooms, study lounges, and upgraded community bathrooms including private shower/dressing areas and single-user bathroom options.

Thank You!



Communications Officer Report

- Golden Nuggets
 - May - 27
 - June – 3
 - Send email notification regarding delay of May and June Golden Nugget Awards

Operations Committee Meeting

- Elections
- Staff Council Retreat Update
 - July 12th, 9am – 4pm, Harris Alumni House
 - Food
 - Breakfast and afternoon snack
 - Lunch
 - Activities/Speakers/Agenda
 - Parking



**Staff Council
Treasurer's Report
6/14/23**

	BANNER General Fund 117561	BANNER Discretionary Fund 139234	BANNER TOTAL Staff Council Funds
Previous month ending balance	2,932.40	2,868.76	5,801.16
Expenses	1,063.56	466.08	1,529.64
Ending Actual Balance	1,868.84	2,402.68	4,271.52

General Fund Expenses

UNC Staff Council reimbursement	1008.62
Printing charges REPROS	23.80
Printing charges REPROS	31.14
	1,063.56

General Fund Expenses in Process

	0.00

Discretionary Expenses

Golden nugget candy	223.80
Admin Day Lucas Room	242.28
	466.08



Brenda G. Shue

Treasurer

Reconciled 06/12/23