



UNC Charlotte Staff Council

September 11, 2019 – 9:00 am
Cone Room 210

Officers present: Celeste Corpening, (Chair), Helena Connors (Vice Chair), Pam Erickson (Secretary), Julia Stuart (Communications Director) Le’Aira Hames (Treasurer)

Representatives present: Nicole Fraser (Area 1), LaTonja Miller (Area 2), Annette Parks (Area 3), Stephanie Lee (Area 4), Keith Jung (Area 6), Sarah Johnson (Area 7), Tracy Beauregard (Area 8), Kara Killough (Area 9), Latonya Johnson (Area 10), Virgie Fewell (Area 12A), Jacki-Lynn Baynks (Area 13), Michael Garrett (Area 14), Kyle Thomas (Area 15A), Katie Addison (Area 16), Liz Rosenberger (Area 17), Meredith Klauss (Area 18)

Alternates present: Jessica Waldman (Area 1), Brooke Brown (Area 2), Susan Bunton (Area 6), Jan Mullman (Area 10), Katherine Humphries (Area 12), Ronnie Bell (Area 15A), Pearl Brown (Area 16), Bionna Andrews (Area 17)

Guests: Krissy Kaylor, Director of Benefits

- I. **Call to Order and Welcome:** Celeste Corpening, Chair
- II. **Moment of Silence:** Celeste Corpening, Chair
- III. Guest Speaker: Krissy Kaylor, Director of Benefits

Krissy announced that Open Enrollment dates for 2020 have changed. The new dates are November 2-19, 2019 and are effective January 1, 2020. All employees must enroll, benefits from 2019 do automatically carry over. Benefits may remain the same but every employee must participate by logging in and choosing their preferences. Rates will remain the same for 2020. Employees will save approximately \$60/month for not using tobacco. Dental coverage will include a “Classic” option in addition to the Low and High options and it will include orthodontics. Krissy can be reached at 704-687-0649 or Marina at 704-687-8134 for questions. Krissy confirmed that Open Swim sessions will be offered again this year by the HR Benefits staff to assist employees with Open Enrollment.

IV. **Officer’s Report:**

Celeste Corpening, Chair:

- * BOT meeting was held on September 10. The proposed Law program at UNC Charlotte has been canceled due to low demand.
- * Net enrollment is down by 97 student resulting in a loss of \$4M in revenue.
- * “We are all Niners” brand is moving forward
- * An athletic training facility is scheduled to take over the Cone parking deck . A new deck will be built.
- * Student retention is at 82%, and graduate rate has increased.
- * Facilities Management received the APPA Award for facilities, education and health care. APPA is the governing body for Facilities Management. This is the 4th or 5th consecutive year FM has won.
- * Food pantry use increased by 70%, mostly to the international students.
- * “Seasoned” Area Reps need to mentor new Reps and Alternates

Helena Connors, Vice Chair:

- * Staff Assembly report – SA is piloting a parental leave program for state institutions. Hope to advocate the same leave for universities in January 2020.
- * Salary negotiations are in the works. Bonus leave will probably come, may receive a small monetary increase. Will know once budget passes.
- * Golf Tournament raised \$61,000
- * Board of Trustees meeting is scheduled for October 2.
- * Habitat for Humanity is scheduled for September 26 or 27 for Staff Council members. More info to come.

V. Golden Nugget Awards

- * 30 awards were given for August. Areas 2, 4, 6, 7, 8, 9, 11, 12, 15A, 16, and 18. Keep encouraging colleagues to nominate employees and spread the word.
- * Julia will take pictures of SC Representatives to include on the website.
- * Area Representatives are to send all communication to their areas but should notify their Alternate when they are out of town so emails can be forwarded. Instructions for how to send emails to areas is on the Staff Council website. Julia will tell you what to send in the emails she sends to Area Reps and Alternates. Be sure to change the subject line before forwarding to areas.
- * Operations Committee is working on zone changes.

VI. Committee Reports:

- * Fall Festival is coming soon. Donations should be given to Le’Aira or La’Tonya ASAP. Ten vendors have committed to participating with the possibility of three additional vendors. Craft, Photo, and Bake off contests will be held.
- * Homecoming contest deadline is September 20. No theme this year, just Niner Pride.
- * Staff Relations Committee is working on reviewing topics carried over from last year. Members signed up for topics and will discuss at the next SC meeting.

VII. Adjournment

- * Motion was made by Kara Killough to adjourn and seconded by Stephanie Lee.

Pam Erickson, Secretary

Date Approved